



Washington Region Leadership Day

FEBRUARY 24, 2018

8:00 a.m. – 3:00 p.m. | Reservoir High School, 11550 Scaggsville Rd., Fulton, MD

ARE YOU SEEKING TO IGNITE YOUR PASSION FOR CREATING DISCIPLES OF CHRIST?

If so, the 2018 Washington Region Leadership Day is designed for you! Bring a team, or come ready to network with others who share your passion, as you participate together in a day built around how just one degree of effort can make all the difference in your church.

The world is changing. Church is changing too, and it's more apparent than ever that each of us will need to play a more significant role in its future. Yes – we mean you – sitting in the pews! Yes – we mean you – pastors and elected leaders! Yes – we're talking to you – watching this week's sermon online!

Imagine what we can accomplish if we each contribute just ONE more degree of effort for Christ.
Ephesians 4:1-16 *The Message* - "No prolonged infancies!" - It's time to IGNITE!

We start off the day with worship, followed by three thought-provoking talks on how you can evoke your 1°, as well as that of others within your church. Our "Boiling Points" will set the tone for the rest of your day which includes a morning workshop of your choice*, a catered lunch, networking & exploring our resource fair, and a second workshop of your choice* in the afternoon! *Choose from 24 workshop offerings during registration!

Featuring "BOILING POINTS" with...



Rev. Dr. Joseph Daniels, Jr.
Emory UMC



Rev. Dr. HiRho Park
Executive Director of
Clergy Lifelong Learning and UMC Cyber Campus,
Division of Ordained Ministry, GBHEM



Rev. Kirkland Reynolds
Chevy Chase UMC

REGISTER TODAY!

<http://www.bwcumc.org/event/1032669-2018-02-24-washington-region-leadership-day/>

WHAT WILL BE YOUR 1°?

February 24, 2018 | 8:00 a.m. – 3:00 p.m. | Reservoir High School, 11550 Scaggsville Rd., Fulton, MD

TABLE OF CONTENTS

Schedule	3
Directions	4
Resource Fair.....	5
Workshop Descriptions.....	6
Registration Information.....	11

SCHEDULE

SATURDAY, FEBRUARY 24, 2018

When you arrive, follow signs to the appropriate check-in table to pick up Leadership Day materials.

8:00 – 8:50 a.m.	Check-In, Continental Breakfast and Resource Fair
9:00 – 9:20 a.m.	Opening Worship in the Auditorium
9:20 – 10:15 a.m.	<i>"Boiling Points" & More Together we will experience and be inspired by a variety of topics led by our featured presenters.</i>
10:30 – 12:00 p.m.	Workshop #1
12:00 – 12:45 p.m.	Networking Lunch and Resource Fair
1:00 – 2:30 p.m.	Workshop #2

PRE-REGISTRATION REQUIRED

Register at <http://www.bwcumc.org/event/1032669-2018-02-24-washington-region-leadership-day/>

See the workshop catalog on pages 6 – 10.

REGISTRATION DEADLINE:

Sunday, February 18th.

COST

- ✓ \$45 per person - includes materials, continental breakfast and lunch.
- ✓ All registrations must be paid in full by February 18.
- ✓ There will be no refunds after February 18 unless event is cancelled due to weather.

REGISTRATION REQUIRED

- ✓ Easy [online registration](#).
- ✓ Closes February 18
- ✓ No Walk-ins.

CONFIRMATIONS

- ✓ Emailed to each individual after payment is confirmed

CEU CREDITS

- ✓ CEU credits will be processed after the event for all clergy. If you are lay person and require CEU credits, please contact your District Administrator.

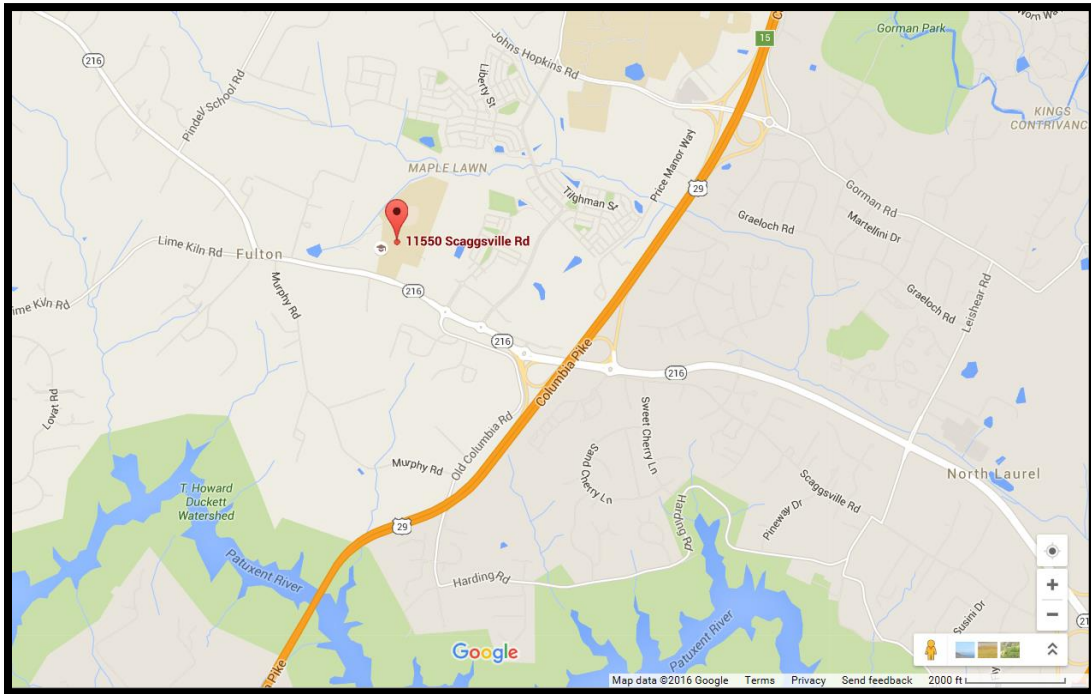
INCLEMENT WEATHER CLOSING

- ✓ Please follow the Howard County Public School System and refer to "Community Use" regarding closing due to inclement weather.
- ✓ If cancellation is necessary, it will be posted at <http://www.hcpss.org/schools/emergency-closings/> by 7 a.m.
- ✓ It must say all Community Use Events are canceled in order for Leadership Day to be canceled.
- ✓ You can also call the recorded message at 410-313-6827.
- ✓ In the event of inclement weather, refunds will be made available no later than 30 days after the date of the event.

BUILDING TEMPERATURE

- ✓ Please dress in layers. Some rooms may be warmer/colder than others. We cannot adjust the temperature of the rooms.

DIRECTIONS



Reservoir High School, 11550 Scaggsville Road, Fulton, MD 20759

FROM NW WASHINGTON, DC

Take I-495E toward Baltimore/Silver Spring. Merge onto US-29N. Continue to follow US-29N. Take exit 13 and merge onto MD-216/Scaggsville. Pass through 1 roundabout. Turn slight right to stay on Scaggsville Rd/MD-216. Pass through 2 roundabouts. At the next light, turn right and then make a right into the school's driveway.

FROM SE & NE WASHINGTON, DC

Take I-95 N/I-495 N/Capital Beltway N toward Baltimore/Silver Spring. Keep right to take I-95 N toward Baltimore. Merge onto MD-216 W via EXIT 35B toward Scaggsville. Enter next roundabout and take the 2nd exit onto MD-216/Scaggsville Rd. Pass through 1 roundabout. Turn slight right to stay on Scaggsville Rd/MD-216. Pass through 2 roundabouts. At the next light, turn right and then make a right into the school's driveway.

FROM THE DAMASCUS AREA

Take 108 to Damascus Rd/MD-650. Continue to follow MD-650. Turn left onto Brighton Dam Rd. Turn slight right onto Highland Rd/MD-216. Continue to follow MD-216. Turn left at the light (you will see the school on the left) and then turn right into the school's driveway.

FROM THE CONFERENCE CENTER (FULTON, MD)

Make a right onto Highland Rd/MD-216. At the next light, turn right and then make a right into the school's driveway.

PARKING

After entering the school's driveway, parking is available in front and on each side of the school.

RESOURCE FAIR



Visit our Resource Fair during check-in, breaks and lunch!

Pick up tips and network with others who can help enhance your leadership.

1 opportunity!

**INTERESTED IN
HOSTING A RESOURCE
TABLE AT #WRLD'18?**

Submit a [Vendor Form](#) by 3:00p on
Wednesday, February 21st!

CATALOG of WORKSHOPS

Review the workshop descriptions below to choose two workshops that will help you ignite your leadership this year! Choose one for the AM workshop session and one for the PM workshop session. A few of the workshops will only be offered “AM Only” denotes that the workshop will only be available during the 10:30 a.m. – 12:00 p.m. time slot. “PM Only” denotes that the workshop will only be offered during the 1:00 p.m. – 2:30 p.m. time slot.

8 Ways Your Church Can Embrace Technology

Overwhelmed with the abundance of software, hardware, and technology-based business and church management solutions currently available? Thinking of starting a website? Worried about internet security or email viruses? Designed for churches who are currently struggling with technology and/or for those who are seeking to upgrade out-of-date or obsolete I/T systems, this workshop will explore how you can USE and ENJOY technology in your church. Bring your concerns and fears, and we will address them. ~ **Suzette C Santori** is a member of Bethany United Methodist Church in Ellicott City. She is the owner of Cardinal Research, LLC, which provides technical support and personal coaching at a discounted rate to senior citizens, non-profit groups, and churches in the Washington Region. (Full bio at coach4tech.com). **Katie Filano** currently serves as the District Administrator for the Central Maryland District of the Baltimore-Washington Conference and has over 15 years of experience with finding effective, user-friendly, and low cost technology solutions to maximize both individual and collaborative productivity. She has a keen, albeit nerdy, passion for systems management and process analysis that has helped her develop programmatic solutions for both corporate and non-profit organizations.

Christian Education: Christ for the Next Generation

Does this sound familiar? A family with three young children has just moved into your community. They live approximately one mile from your church, but they have decided to attend services at a church ten miles down the road. The reason is simple. The other church has built a thriving Christian Education program. Our churches will grow when we are prepared for the disciples seeking them. Our children will grow up with the teachings of Christ when we share those teachings in a way that is appropriate for them; where they are now. This workshop will equip you with strategies on how to jumpstart a Christian Education program at your church, or breathe new life into the program(s) you currently have available. ~ **Pastor Cathy Vitek** is the Director of Children & Family Ministries at Bethany UMC. Frustrated with the results of a traditional Sunday School model and curriculum, she started researching a variety of models, curriculum and methods for helping our youngest disciples develop authentic faith. It was this quest that lead her to discover Orange, which has borne fruit for more than two years.

Church Audit: A Financial Refresher Course on Compliance w/ the BoD

The goal of the ministry of finance is to fund ministries that nurture persons in their faith. The finance system in the congregation will raise, manage, and disperse the funds of the congregation that are ultimately to be used to help realize the mission and vision of the church. This workshop is for anyone who serves on a finance team or interfaces with the offerings of the church. Are you counting money correctly? Do you know how long to keep your records? We will review an audit procedure that enables every church to do an internal assessment to ensure they are compliant with our guidelines and known best practices for working with the finances of the church. ~ **Paul Eichelberger** is a seasoned manager of financial systems. He is currently in his eighth year as the Conference Treasurer for the Baltimore-Washington Conference of the United Methodist Church.

Church Trustees & Officers: What You Need to Know to Lease, Buy, Sell, Build, or Remodel Church Property (AM Only)

Did you know that leasing, buying, selling, building and/or remodeling church property within the United Methodist Church must include adherence to several steps and requirements set forth by the Book of Discipline? If your church is thinking of taking either of these steps now or in the future, attend this workshop to be assured you are making an informed decision, as well as to receive a comprehensive overview of the steps you and your church would need to take when and if the time comes. Additionally come and meet some of the Board members from Greater Washington and Central Maryland Districts! ~ **Dayle Walden Hall, GRI**, currently serves as Chair of the Washington Region Board of Church Locations and Buildings. She is a licensed real estate broker & property manager in the District of Columbia and is the owner of Great Eastern Realty Network, LLC.

Engaging Youth: Don't Add Them - INCLUDE Them!

There are many youth in your congregation and throughout your neighborhood who want to be involved with your church. There is no age limit to who God will use! How do we make learning about Christ fun and engaging for our youth? How can we keep them coming back, and even invite their friends? How do we transform lives and meet them where they are? How can we connect with youth who are unchurched? Attend this workshop for meaningful and purposeful answers to these questions and more. It's time to throw out the phrase, "This is the way we've always done it," and start living into 'setting our youth on fire' by transforming lives for Christ! GOD is doing a brand new thing! ~ **Sharon Milton** currently serves as the Greater Washington District Youth Coordinator. She is a member of Emory Fellowship UMC in Washington, DC and has successfully led youth to Christ for more than five years within various contexts, and as the Youth Ministry Leader at Emory Fellowship.

Faith Meets Science: New Ideas in Evolutionary Biology

The neo-Darwinian modern synthesis (NDMS) has been the bedrock of evolutionary theory for many decades. But the NDMS has proven limited and out of date with respect to several areas of biological research. A new extended evolutionary synthesis (EES), which takes into account more complex interactions between genomes as well as the cell and the environment, allows for a reexamination of many of the assumptions of the NDMS. To the standard paradigm of slow accumulation of random point mutations as the major mechanism of biological variation must now be added many new mechanisms, that call into question what some deem to be the random, purposeless nature of evolution. Biochemical evidence for the teleological origin of evolution, and observations of convergence in biology, require new ways of thinking about the science, as well as the philosophical/theological meaning of life. There are strong implications for Christian faith in this opening of evolutionary theory to a broader and more exciting view of Darwin's great theory. ~ **Sy Garte, Ph.D.**, recently retired from a senior position at the National Institutes of Health and is presently Vice President of the Capital Area section of the American Scientific Affiliation. He is the author of four books and over 200 articles on genetics, molecular epidemiology and cancer research, and speaks often to lay audiences on perspectives in Science and Christian Faith. He served in earlier years as a professor in Public Health and environmental sciences at New York University, Rutgers University, and the University of Pittsburgh. He is active as a layman at Rockville United Methodist Church. **Rev. E. Maynard Moore, Ph.D.**, has served in various positions since joining the Baltimore-Washington Conference in 1980, including the American University and George Washington University Medical Center. He is affiliated with National United Methodist Church in Washington DC, and serves as President of the Board of Directors for WesleyNexus, Inc.

Healthy Boundaries for Ministry

Clergy and laypersons depend on relationships with one another to fulfill God's call to the church. We have a mutual trust and shared responsibility as leaders to set appropriate boundaries and model professional behavior in our ministry. In this workshop, we will introduce: definitions and descriptions of boundaries and why they are important; the importance of awareness of the need for healthy boundaries in ministry, relative to power or vulnerability; how to create a healthy church environment; the challenges to boundaries in ministry such as gifts, friendships, dual relationships, dating, and social media, (and others you can think of!); as well as guidelines for appropriate boundaries and self-care, including expectations of the United Methodist Church and the BWCUMC. ~ **Rev. Mary Ka Kanahan** serves as the pastor of Saint John United in Columbia, MD. She has served as a pastor within the Baltimore-Washington Conference for 11 years and is passionate about leading all people to Christ. Her experience with ecumenical ministry gives her a holistic view of the both the joys and challenges facing clergy and laity in today's cultural climate.

Lay Servant Ministries: Clarifying Roles and Certification Requirements

This session will distinguish and clarify the certification requirements and responsibilities of Certified Lay Servants, Certified Lay Speakers, and Certified Lay Ministers, including a step-by-step guide on how to seek approval for certification and recertification. This workshop will also provide clarity on the LSM legislation that took effect on January 1, 2017, including how it affects those who have long been active in Lay Servant Ministries as well as those who would like to start their journey. ~ **Linda Flanagan & Carol Travis** currently serve on the Conference Committee of Lay Servant Ministries as Washington East District and Greater Washington District Directors of Lay Servant Ministry, respectively.

Leadership Skills for Changing Church Environments

This workshop will explore the leadership skills that are needed to be an effective facilitator for changing church cultures. We will explore the shift from commanding to coaching, from telling to inviting, and from directing to developing skilled servant leaders. ~ **Rev. Dr. Rodney T. Smothers**, *Director of Leadership and Congregational Development for the Baltimore-Washington Conference, has served as a pastor for 28 years and as a coach for 20 years. He has planted two churches and has also served as Director for Congregational Revitalization at Discipleship Ministries. His pastoral and coaching experience in multi-cultural, urban, and suburban ministry settings provides strategic insight for starting new ministries in the diverse society that we live in today.*

📖 Texts Referenced: Bolsinger, Tod (2015). *Canoeing The Mountains: Christian Leadership In Uncharted Territory*. Downers Grove, IL: InterVarsity Press || Bungay Stanier, Michael (2016). *The Coaching Habit: Say Less, Ask More, & Change the Way You Lead Forever*. Toronto, Canada: Box of Crayons Press.

Leading Through Conflict: How to Have Difficult Conversations Without Losing Your Mind

We are human, and conflict is inevitable. What matters is how we handle it. Whether you're having difficulty figuring out how to help others who are in conflict or experiencing significant tension and opposition within your congregation and/or church leadership teams, there is a solution. This workshop will provide you with a continuum of conflict resolution skills and strategies that you can use to begin clearing away the barriers your church might be facing. Arm yourself with the tools you need to lead your congregation and leadership teams back to fruitful collaboration that supports an environment of openness and willingness to take God's direction. ~ **Christie Latona**, *Director of Connectional Ministries for the Baltimore-Washington Conference, has re-focused more than 100 teams and organizations on what is essential for successful discipleship making.*

Multicultural Ministries / Cross Racial-Cross Cultural Appointments

This workshop is designed to help you understand the immense potential for discipleship making that naturally exists in Multicultural ministry, the challenges these ministries are currently facing within the Baltimore Washington Conference, and how it is possible to be a leader in multicultural ministry both in and outside of your church. We will discuss/answer the following key ideas and questions: What is culture?; Multiracial vs Multicultural; Cross Racial/Cross-Cultural Appointment; From Babel (Gen 11) to Pentecost (Acts 2); Not Assimilation or Integration; and Eating together! ~ **Rev. Miguel Balderas** *has served as a pastor within the Baltimore-Washington Conference for 22 years, and is currently the pastor at Millian Memorial UMC in Rockville, MD. Having experienced, first-hand, the joys and challenges of cross racial-cross cultural appointments, Rev. Balderas has developed tried and true solutions and strategies that churches can use to realize the unique potential that exists within the blessing of diverse backgrounds and perspectives coming together to worship under one roof.* **Emma Arely Escobar** *has done extensive research on issues such as immigration, health, and contextual theologies. She currently serves as Coordinator of Hispanic/Latino Ministries for the Baltimore Washington Conference of The United Methodist Church. Additionally, she has served as a grassroots organizer for the General Board of Church and Society, the Coordinator for Hispanic/Latino Ministries for the New England Conference, and as a member of Methodists Associated Representing the Cause of Hispanic Americans (MARCHA). Escobar is currently seeking ordination as a Deacon within the United Methodist connection, and is a candidate for a Doctor of Ministry at Wesley Theological Seminary.*

Revitalizing the Small Church

You and your church have built a church family that spans generations. Though, as you look around on Sunday, the numbers are dwindling and the generations to which the torch will need to be passed are not available, not interested, or are no longer in the area. It's time to expand your church family, and it just might mean doing things differently than you've always done them. Jesus calls us to make disciples. Those disciples are out there, waiting to be received into an environment that is open to new ideas and new faces...or perhaps...different ideas and different faces. If you are a small church who is looking for ways to grow and change, or if your church is looking at the harsh possibility of having to close its doors due to lack of new membership, join us! ~ **Rev. Douglas Powe** *has served on Extension Ministry with Wesley Theological Seminary since 2015.*

SPRC Basics | Central Maryland (AM Only) || Greater Washington (AM Only)

If you are new to the Staff/Pastor Parish Relations Committee (SPRC) or if you are a veteran SPRC member wondering if the committee is functioning as it should, this workshop is for you! Watch the SPRC Basics video prior to attending Leadership Day (<https://www.youtube.com/watch?v=cdb3dQVHTk0>), and bring any questions you may have to the workshop. Topics will include

the SPRC calendar, the role and responsibilities of the SPRC, an overview of the appointive system, and a discussion on Safe Sanctuaries as it relates to SPRC purview. Rev. JW Park, District Superintendent of the Central Maryland District, and Rev. Gerry Green, District Superintendent of the Greater Washington District, will lead this workshop for each of their districts, respectively. **Please note, this workshop is only available during the AM workshop session.** ~ Rev. JW Park has served as the District Superintendent of the Central Maryland District for four years. He has served within several leadership positions within the Baltimore-Washington Conference, Northeast Jurisdiction, and General Conference of the United Methodist Church. Rev. Gerry Green, is in the second year of his appointment as the District Superintendent of the Greater Washington District. He has served as a pastor within the Baltimore-Washington Conference for 22 years, and has successfully led several churches and leadership teams toward effectively making disciples while remaining a steadfast example of genuine Christian service and humility.

📖 Texts Referenced: *Guidelines for Leading Your Congregation: 2017-2020 Pastor Parish Relations*

SPRC Advanced | Central Maryland (PM Only) || Greater Washington (PM Only)

SPRC members are invited to attend this workshop to learn more about the appointment process, performing meaningful and purposeful evaluations, and effectively handling conflict resolution as a collaborative body. Rev. JW Park, District Superintendent of the Central Maryland District, and Rev. Gerry Green, District Superintendent of the Greater Washington District, will lead this workshop for each of their districts, respectively. **Please note, this workshop is only available during the PM workshop session.** ~ Rev. JW Park and Rev. Gerry Green - please see the "SPRC Basic" workshop description for information on Rev. Park and Rev. Green. 📖 Texts Referenced: *Guidelines for Leading Your Congregation: 2017-2020 Pastor Parish Relations*

Trustees: Responsibilities and Best Practices (PM Only)

Whether you are new to the role and responsibilities of a church trustee or have been serving as a trustee for two or more years, this workshop is for you! Come with questions and best practices utilized at your church. We will review basic responsibilities, timelines, and how the trustees committee can best interface with other church leadership teams. ~ Rev. R. David Hall is the lead pastor at McKendree-Simms-Brookland Cooperative Parish. He has extensive experience in real estate development and applies his knowledge and resources to help churches within the district.

📖 Texts Referenced: *Guidelines for Leading Your Congregation 2017-2020 - Trustees: Managing the Resources*

Understanding and Deploying the 3 Pockets of Giving

Is your church surviving or thriving? Is it staying afloat monetarily with generosity from a single pocket, or thriving with multiple pockets of generosity? Come and learn how to add a third "forever" income stream for your church. Additionally, how do you choose the right persons for your Stewardship/Endowment/Generosity team? We will hold a mock draft and see how and whom you pick. ~ Frank Robert is the Associate Director of the Mid-Atlantic United Methodist Foundation, a Financial Foundation managing investments for individuals and organizations affiliated with the United Methodist Church. He loves being able to help the diverse groups of Churches from inner city to suburbia to country churches. He has both a Masters degree in Higher Education from the College of William and Mary in Virginia and a Masters degree in Business Administration from Loyola University Maryland. Frank devotes much of his free time to community organizations. He has been honored to represent St. Paul's United Methodist Church in Sykesville at the Baltimore Washington Annual Conference and within ESCAPE ministries, a Sykesville nonprofit. Frank is blessed with two wonderful daughters, one in high school and the other at Clemson University. His wife, Beth teaches special needs children for the Carroll County Public School system, assisted a special needs Ice Hockey team in Baltimore, rings bells and teaches Sunday School at St. Paul's UMC.

WORKSHOP CHANGE NOTICES – as of February 20, 2018:

The following courses were, unfortunately, cancelled due to lack of registration:

- Heroin and the Church: Outreach Strategies to Engage Your Church
- Safe Sanctuaries: Reducing the Risk of Abuse

If you registered for one of these courses, please respond to [Katie Filano](#) with the workshop you would like to take in place of the one that was cancelled. You will receive a call or email from us as well.

Additionally:

- Multicultural Ministries / Cross Racial-Cross Cultural Appointments and Hispanic/Latino Ministries: Outreach and Support will be co-led by Rev. Miguel Balderas and Ms. Emma Escobar.

REGISTRATION INFORMATION

All registrations must be completed online.
Unfortunately, we cannot accept walk-in registrations.

Registration closes on February 18, 2018.

STEP ONE:

Review the workshop catalog on pages 8 – 11 of this guide and choose two workshops. You will not be able to switch AM and PM workshops on site. Please be sure to make your selections accordingly.

10:30 – 12:00 Workshop: _____

1:00 – 2:30 Workshop: _____

You must register online for the workshops you've chosen. See "Step Two".

STEP TWO:

Click here → [ONE DEGREE: IGNITING LEADERSHIP - Registration](http://www.bwcumc.org/event/1032669-2018-02-24-washington-region-leadership-day/)
(<http://www.bwcumc.org/event/1032669-2018-02-24-washington-region-leadership-day/>)

STEP THREE:

Login with your Arena account information. Complete all fields on the online registration form. During the final step of registration, you will be prompted to enter your credit card information to pay the \$45.00 registration fee. Registration is not complete until payment is received.

STEP FOUR:

Within a few minutes of submitting your registration and payment for this event, you should receive a confirmation email. If you do not receive a confirmation email, please contact us.

Event Organizers:

- Central Maryland: Katie Filano | kfilano@bwcumc.org || 410-309-3493.
- Greater Washington: Olivia Gross | ogross@bwcumc.org || 410-309-3443



WHAT WILL BE YOUR 1°?

February 24, 2018 | 8:00 a.m. – 3:00 p.m. | Reservoir High School, 11550 Scaggsville Rd., Fulton, MD