

**Baltimore-Washington Conference Board of Ordained Ministry
Rubric for the Writing Material requirement for the Full Member Exam**

Name of Candidate: _____

Each evaluative statement will be rated from 1 to 5 with 5 being the maximum score.

(If a statement scores a rating of 1-3, please provide comments for the reason/s for the rating)

Please send a copy of your completed score of the candidates written materials to the profiler, Al Hammer, John Nupp and Debra Albrecht- dalbrecht@bwcumc.org, jnupp@bwcumc.org, ahammer@foundryumc.org

I. Vocation (max score= 20. Passing score = 14)

- Candidate expresses some growth in his/her understanding of the call to deacon/elder during the FULL period.
- Candidate identifies both gifts for ministry and areas that need growth/strengthening, beyond needing to be better about taking time off.
- In the question about dedication to the “highest ideals of the Christian life,” the candidate fleshes out what this commitment means.
- Candidate describes practices that enhance the ability to hear from God, grow in spiritual maturity, and remain accountable to other Christians and other clergy.

Comments:

TOTAL SCORE FOR VOCATION = _____ Passed? Y N

II. Call and Spiritual Life (max score= 20. Passing score = 14)

- Candidate articulates *how the practice of ministry has changed* his/her view of God, humanity and the need for God’s grace.
- Candidate identifies several of his/her spiritual disciplines and habits and explains how they are beneficial to ministry.
- ~~Candidate correctly identifies the means of grace and writes about why they are important without swerving into works-righteousness.~~
- Candidate can identify ways s/he shares his/her faith that go beyond weekly preaching and structured Bible study.

Comments:

TOTAL SCORE FOR CALL AND SPIRITUAL LIFE = _____ Passed? Y N

III. Theology of Church and Sacraments (max score= 20. Passing score = 14)

- Candidate articulates *how the practice of ministry has changed* his/her understanding of the Lordship of Christ. Candidate is able to express what “Jesus Christ is Lord” means.
- Candidate articulates *how the practice of ministry has changed* his/her understanding of the Holy Spirit.
- Candidate articulates *how the practice of ministry has changed* his/her understanding of the sacraments. Candidate’s discussion of sacraments is consistent with Wesleyan theology, including open table and infant baptism.
- Candidate correctly explains the Wesleyan doctrines of repentance, justification, regeneration and sanctification. Candidate is able to articulate the marks of the Christian life in Biblical and Wesleyan terms (Christian perfection, going on to perfection, sanctification).
- Candidate correctly identifies the means of grace and writes about why they are important without swerving into works-righteousness.

Comments:

TOTAL SCORE FOR THEOLOGY OF CHURCH AND SACRAMENTS = _____ Passed? Y N

IV. Theology of God (max score = 25. Passing score = 17)

- The candidate discusses all four aspects of the Wesleyan quadrilateral and correctly identifies all four. The candidate is able to discuss, in concrete terms, how the quadrilateral has been applied in ministry.
- Candidate articulates *how the practice of ministry has changed* his/her understanding of the Kingdom of God. Candidate is able to explain the kingdom of God as both present and yet-to-come.
- Candidate articulates *how the practice of ministry has changed* his/her understanding of the resurrection and eternal life. Candidate discusses the resurrection as more than just the immortality of the soul, and eternal life as beginning in this life.
- Candidate correctly describes the Wesleyan concepts of prevenient, justifying and sanctifying grace and gives an example of how s/he has seen grace at work in ministry.
- Candidate names theologians or theological streams (beyond Moltmann) that influence his/her theology, and shows some evidence of having read theology since leaving seminary. Candidate demonstrates integration of theological readings into his/her ministry.

Comments:

TOTAL SCORE FOR THEOLOGY OF GOD = _____ Passed? Y N

V. Practice of Ministry (max score = 30. Passing score = 21)

- Candidate understands the scope of the itinerant system. Elder candidates are fully willing to itinerate. Deacon candidates understand their responsibility to ease the transitions of elders in a local church and support the elder’s ministry.
- Candidate shares at least one *concrete* example of ministry across lines of race, ethnicity, gender, sexual orientation, disability, language, age, socioeconomic status, or national origin.
- Candidate expresses an understanding of the need for confidentiality, and the times when confidentiality must be breached.
- Candidate identifies a peace and justice ministry that actually is one, not a ministry of mercy.
- Candidate articulates clergy authority as a sacred trust and can name specific boundaries that are needed to protect congregations from abuse of clergy authority (financial, sexual, relational, and spiritual).
- Candidate correctly identifies the pastoral transition policy and acknowledges the responsibilities involved, including the responsibility to stay away from his/her old appointments.

Comments:

TOTAL SCORE FOR PRACTICE OF MINISTRY = _____ Passed? Y N

6. Christian Ethics & Spiritual Leadership (max score= 20. Passing score = 14)

- Candidate articulates ethics as more than “the right thing to do.”
- Candidate identifies an actual ethical dilemma (two moral values in conflict, no actual “right” answer). Candidate articulates his/her process for thinking through the dilemma. Note: we are looking for process here more than outcome.
- In the conflict scenario, candidate identifies the issues involved, what was at stake for each player. Candidate shows appropriate judgment in seeking guidance from mentor/ DS/ outside experts without violating confidentiality.
- Candidate shows self-awareness in identifying his/her leadership style and describes how s/he might be able to lead a group through a decision.

Comments:

TOTAL SCORE FOR ETHICS = _____ Passed? Y N

7. Writing Mechanics (max score = 15. Passing score = 10)

- Candidate uses correct grammar, punctuation and spelling. (Grace may be shown to non-native-English speakers, but their English must be easily understood even if not 100% correct.)
- Candidate’s paper has no or few proof-reading errors.
- Candidate’s writing reflects graduate-level analysis.

Comments:

TOTAL SCORE FOR WRITING MECHANICS = _____ Passed? Y N

BWC Board of Ordained Ministry Policy (revised and approved October 14, 2015):

105 out of 150 total points are needed for the written materials to be considered passing by a Reader or Profiler

If a person passes with a minimum overall score (105 out of 150) they can fail one section - either writing or content - and still be invited to the exam.

2 out of the 3 readers must pass the written materials in order to receive an invitation to the FULL Exam

Name of Reader/Profiler : _____

<i>Score summary:</i>	<i>Total Score</i>	<i>Passed section?</i>
<i>Call and Spiritual Life</i>		
<i>Theology of Church & Sacraments</i>		
<i>Theology of God</i>		
<i>Vocation</i>		
<i>Practice of Ministry</i>		
<i>Ethics</i>		
<i>Writing Mechanics</i>		
<i>Total score</i>		//////////